

**MINUTES**  
**Eveleth City Council Special Meeting**  
**2:15 p.m., November 20, 2025**  
**Council Chambers, City Hall, Eveleth, MN**

**A. CALL TO ORDER**

Mayor Roen called the meeting to order at 2:15 p.m.

**B. ROLL CALL**

Councilor Jim Perpich, Present  
Councilor John Rauzi, Present  
Councilor Brian Lillis, Present  
Councilor Joseph Koivunen, Present  
Mayor Adam Roen, Present

Also present: City Clerk Administrator Jackie Monahan-Junek; Incoming City Administrator Pat Oman; Deputy City Clerk Stephanie Friebe; Public Works Director Jerry Rosati; Police Chief Jesse Linde; City Attorney Don Erickson; City Accounting Clerk Brian Mayry (at 2:55 p.m.)

**C. NEW BUSINESS**

**1. Closed Session for labor negotiations pursuant to Minn. Stat. § 13D.03, subd. 1**

*Motion by Councilor Koivunen, second by Councilor Lillis to authorize Council to go into closed session for labor negotiations pursuant to Minn. Stat. § 13D.03, subd. 1. Ayes – All.*

The Council went into closed session at 2:16 p.m. and ended at 2:54 p.m. The regular meeting reconvened at 2:55 p.m.

**2. Discuss Minnesota Paid Family and Medical Leave**

The Council discussed the Minnesota Paid Family and Medical Leave. Attorney Erickson indicated that most communities are electing to initially pay the .88% of the wages. Many are not supplementing initially.

**3. Consider Minnesota Paid Family and Medical Leave Policy**

*Motion by Councilor Perpich, second by Councilor Koivunen to authorize the City to pay .88% of employee wages for the Minnesota Paid Family Medical Leave for the first year. Ayes – All.*

*Motion by Councilor Lillis, second by Councilor Perpich to authorize the City not to supplement any Minnesota Paid Family and Medical Leave. Ayes – All.*

*Motion by Councilor Perpich, second by Councilor Rauzi to authorize Attorney Don Erickson to write a letter to be sent to all City employees informing them by December 1, 2025 of the Minnesota Paid Leave Policy. Ayes – All.*

**4. Appoint Paid Leave Administrator for the Minnesota Paid Leave Account**

*Motion by Councilor Rauzi, second by Councilor Koivunen to appoint City Accounting Clerk Brian Mayry as the Paid Leave Administrator for the Minnesota Paid Leave Account. Ayes – All.*

**D. ADJOURN**

The meeting adjourned at 3:06 p.m.